

ORGANISATIONAL CONTEXT: CEO holding  
the space and consciously reducing fear

Day to day  
conversations with  
others that  
challenge  
underlying mental  
and worldviews or  
sow seeds.

ENVISIONING

PERSONAL VALUES

PASSIONATE SMALL  
GROUP

THRESHOLD  
CONCEPTS

LETTING GO TO  
LET COME

PARADIGM

FACILITATED BY PERSON GUIDED BY COMPLEXITY

EMERGENCE OF  
SUSTAINING ORG